

## LIST OF REQUIRED POSTERS/STATEMENTS FOR ALL FIELD OFFICES

Required Posters/Statements	FO Location	Available From	Web Link	2005 Initials Date
Poster: NRCS EEO – Equal Opportunity Counseling Program, dated Jan. 2002	Posted – visible to employees	National NRCS CR Web Page	<a href="http://www.nrcs.usda.gov/about/civilrights/docs/eeoposter.pdf">http://www.nrcs.usda.gov/about/civilrights/docs/eeoposter.pdf</a>	
Poster: TN Civil Rights, with photos and titles of TN Civil Rights Officials, dated 11/04.	Posted – visible to employees	TN NRCS CR Web Page	<a href="http://www.tn.nrcs.usda.gov/intranet/civil_rights/CRposter05.pdf">http://www.tn.nrcs.usda.gov/intranet/civil_rights/CRposter05.pdf</a>	
Poster: And Justice for All, dated 3/98 (Form AD-475A).	Posted – visible to employees & customers	National NRCS CR Web Page	<a href="http://www.fns.usda.gov/cr/justice/475a.pdf">http://www.fns.usda.gov/cr/justice/475a.pdf</a>	
Poster: USDA's "Sexual Harassment, It could cost you your job....and a whole lot more," 9/92.	Posted - visible to employees & customers	State Office	N/A	
Statement: Civil Rights Policy Statement from the NRCS Chief. <b>NOTE: Chief's statement is not current on national website-use hard copy distributed in Jan. 2005 until website is updated.</b>	Posted - visible to employees & customers	National NRCS CR Web Page	<a href="http://www.nrcs.usda.gov/about/civilrights/pdf/ChiefsCRpolicy.pdf">http://www.nrcs.usda.gov/about/civilrights/pdf/ChiefsCRpolicy.pdf</a>	
Statement: Civil Rights Policy Statement from the Secretary of Agriculture.	Posted – visible to employees & customers	National NRCS CR Web Page	<a href="http://www.nrcs.usda.gov/about/civilrights/pdf/Secretaries_Civil_Rights_Policy_Statement.pdf">http://www.nrcs.usda.gov/about/civilrights/pdf/Secretaries_Civil_Rights_Policy_Statement.pdf</a>	
Statement: Civil Rights Policy Statement from the TN STC.	Posted – visible to employees & customers	TN NRCS CR Web Page	<a href="http://www.tn.nrcs.usda.gov/intranet/civil_rights/CR_PolicyStatement.pdf">http://www.tn.nrcs.usda.gov/intranet/civil_rights/CR_PolicyStatement.pdf</a>	